

ANNUAL PASTOR'S REPORT

Assembly Year: _____



CHURCH OF THE NAZARENE
GENERAL SECRETARY'S OFFICE

CHURCH INFORMATION

Local church name: _____ Church #: _____

Local church name in local language: _____

District name: _____

Location address: _____

Mailing address: _____

Phone: _____ Email: _____

Website: _____

Primary language spoken in church services: _____

Secondary language: _____

PASTOR INFORMATION

List all credentialed people assigned to this church:

Name

Role

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

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CHURCH MEMBERSHIP (MANUAL 109 TO 111.5)

- Number of full church members reported last year:
1. Received by profession of faith:
2. Received from other denominations:
3. Received by transfer from other Nazarene churches:
- Total members received:**
4. Lost by death:
5. Lost by removal, transfer to other denominations, or release:
6. Lost by transfer to another Nazarene church:
- Total members lost:**
- Total full church members:**
7. Of the total full church members, how many are inactive? (Manual 111 to 111.5):
8. Number of Fellowship Members (your district must have a policy to count fellowship members; (Manual 110 to 110.1):

WORSHIP AND DISCIPLESHIP

9. Estimated number of conversions:
10. Number of persons baptized:
11. Our church regularly invites people to enter the experience of Entire Sanctification. (Manual 10)
 Yes No
12. In-person, average weekly worship attendance (include all ages and locations):
13. Online, average weekly worship attendance:
- Total average weekly worship attendance:**
14. Largest weekly worship attendance this year (include all ages and locations):

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Number of people being disciplined (includes Sunday School, small groups, and other discipleship programs/methods)

15. Children's Ministry

a) Accountability Care List:

b) Average Weekly Attendance (including mid-week services/programs):

c) Caravan Enrollment:

d) Vacation Bible School Enrollment:

16. Youth Ministry

a) Accountability Care List:

b) Average Weekly Attendance (including mid-week services/programs):

c) NYI Membership (include all youth participants and adult leadership involved in the youth ministry; see the NYI Charter, *Manual 810*):

17. Adult Ministry

a) Accountability Care List:

b) Average Weekly Attendance (including mid-week services/programs):

Total Accountability Care List (15a + 16a + 17a):

Total Average Weekly Attendance (15b + 16b + 17b):

18. NMI Membership (NOT including NMI associate members; *Manual 811, Article IV*):

a) NMI Associate Members

19. Number of people holding a Local Minister's License issued or renewed by your church (*Manual 523 to 523.7*):

20. Number of Lay Minister Certificates issued or renewed (*Manual 503.2*):

21. Does this church operate any of the following? Check all that apply and report enrollment:

Enrollment

Pre-school:

Primary/Secondary school:

Child development center:

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ESSENTIAL CHARACTERISTICS AND OTHER MINISTRY STATEMENTS (TO BE ANSWERED ONLY BY THE PASTOR)

Please respond to the following statements using the provided scale:

	Disagree Strongly	Disagree	Disagree Slightly	Agree Slightly	Agree	Agree Strongly
22. Meaningful worship is a strength in our congregation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. Our church is theologically aligned with all the Articles of Faith	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Our church is theologically aligned with the Covenant of Christian Conduct and Character	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. The people of our church are intentionally inviting others to faith in Christ	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. Our church is actively discipling new believers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. This year our church actively helped to start a new church. ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. Christ-like leaders are being developed in our church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. The people in our church are engaged in compassionate ministries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. Our church has a passion for believers to be entirely sanctified.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. NMI ministry is a strength of our church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. NYI ministry is a strength of our church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. NDI (formerly SDMI) ministry is a strength of our church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. Our church is spiritually vital and alive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. I feel hopeful about the future of our church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. I am flourishing in ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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CHURCH FINANCES

37. Income from Tithes and Offerings (all charitable funds including tithes and offerings):

38. Other Income (rentals, sales, interest income, etc.):

Total Income:

Nazarene Global Missions

39. Given for World Evangelism (WEF):

40. Given by the church for Approved Missions Projects:

Total given for Nazarene Global Missions:

Pension Fund

41. Total given for the Pension Fund goal:

Nazarene District Mission

42. Total given for District Ministry goal:

43. Does this amount meet or exceed your District Ministry goal? Yes No

Nazarene Educational Institutions

44. Given for assigned Nazarene Educational Institution goal:

Local Church Mission

45. Buildings, properties, capital improvements, including payments to service debt:

46. All staff salaries and benefits (pastor, associate, and support staff):

47. All other local church ministries:

Total used for Local Mission:

Total Missional Disbursements:

48. Total current indebtedness:

49. Have the church's finances been audited or reviewed this year (*Manual 139.23*)? Yes No

Supplemental Questions

Of your adult NDI Accountability Care List figure (reported on the church's APR), how many are (Only enter numbers. Do not enter symbols, commas, or decimals.)

24 or younger

25-39

40-54

55-69

70 or older

Thinking about the next 5 years, does your church plan to mother or partner in starting a new work/church plant (Church Type Mission, Parent Affiliated Church, et cetera). (Check all that apply.)

This year

In 1-2 years

In 3-5 years

Not planning to mother or partner in starting a new church

Is your church multi-ethnic? (Definition: No one ethnic group is more than 80% of a single worship service). Yes/No

Is your church multi-congregational? (Definition: Your church holds at least two worship service in different locations or languages). Yes/No

Does the pastor of this church consider himself/herself to be co-vocational? Yes/No

(Only enter numbers. Do not enter symbols, commas, or decimals.)

How much is the senior pastor's yearly cash salary (including designated cash housing allowance) from this church? _____

How much is the senior pastor's benefits (includes insurance, S.S. reimbursement, fair rental value, 403(b), etc., not included in cash salary) from this church? _____

Please select each of the ministries or services below that your church provided this past year

Ministries

Affinity Ministries (around a particular interest like motorcycles, quilting, et cetera)

Caravan

Children's Church

Children's Quizzing

Clothing Collection/Distribution

Community Garden

Counseling Services (Marriage, Financial, etc.)

Day Care

Discipleship

(small groups, Sunday School, one-on-one)

Employment Assistance

ESL

Evangelism Training

Family/Parenting Support

Financial Assistance

Food Pantry
 Health Care Services
 Home School Support Network
 Housing/Shelter Services
 Human Trafficking Awareness/Abolition
 Immigration/Refugee Services
 Justice Advocacy
 Marriage Enrichment
 Men's Ministries
 NYI / Youth Ministry
 Prayer Ministries
 Pregnancy/Maternity Services

Prison Ministry/Reentry Services
 Recovery Ministries
 Singles Ministries
 Sports Ministries
 Teen Quizzing
 The "Half-Million Mobilization"
 Tutoring or Literacy Services
 VBS
 Women's Ministries
 Young Adult Ministries
 No Ministries Selected

Mobilizing all Nazarenes in Unity

Estimated percentage of our church attendees volunteering within the church at least monthly ____

Our church is outward focused to reach people disconnected from church.

Disagree Strongly Disagree Disagree Slightly Agree Slightly Agree Agree Strongly

There is a strong sense of unity within our church body.

Disagree Strongly Disagree Disagree Slightly Agree Slightly Agree Agree Strongly

Blessing Our Community

Our church has studied the needs and the demographics of our community. Yes/No

Estimated percentage of our church attendees volunteering in the immediate community outside the church. ____

Church leadership connects regularly with community leaders.

Disagree Strongly Disagree Disagree Slightly Agree Slightly Agree Agree Strongly

Bringing People to Jesus

Our church has provided training in the last 6 months to help our people bring people to Jesus. Yes/No

Our church urges clergy and laity to engage with and pray for those who are unsaved in order to bring them to Jesus.

Disagree Strongly Disagree Disagree Slightly Agree Slightly Agree Agree Strongly

Estimated percentage of our church attendees that have received Christ in the last 5 years through the ministry of our local church. ____

Becoming Christlike Disciples

Estimated percentage of church attendees that are currently involved in a discipleship group (Sunday School, Small Group, other). ____

Our church always provides new believer discipleship immediately after their profession of faith.

Disagree Strongly Disagree Disagree Slightly Agree Slightly Agree Agree Strongly

Estimated percentage of our church board/leadership/staff that are new Christians through the ministry of our church in the last 10 years? ____